

# Naval Construction Force Restructure and Reassignment

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**Taken from the ALNAVRESFOR Message R 221804Z MAR 13**

1. This is a coordinated Commander, Navy Reserve Forces Command (COMNAVRESFORCOM) and Commander, First Naval Construction Division (COMFIRSTNCD) message outlining actions to disestablish and restructure reserve Naval Mobile Construction Battalion (NMCB) billets and reassign Sailors within the entire Naval Construction Force (NCF) in FY-13. This massive restructuring effort requires unique solutions to achieve the goals of executing billet shifts and reassignments in a manner that minimizes the amount of time billets are vacant and Sailors are in assignment processing (IAP).
2. NCF reserve unit structure has been unique in that all billets were held at the respective headquarters (HQ) while personnel at the detachments were all cross assigned out. As six NMCB and two Naval construction regiments disestablish across FY-13 and FY-14, The NCF will also shift most remaining billets from the HQ to the individual detachments located at various Navy Operational Support Centers (NAVOPSPTCENS). This will eliminate the current practice of assigning detachment personnel as cross assigned in to the HQ unit and cross assigned out to the detachment.
3. In the majority of cases, while units and billets are shifted or disestablished, it is understood that Reserve Sailors themselves may not change to drilling at a different NAVOPSPTCEN. Reserve Sailors are likely to shift billet assignments, shift from local to cross assigned orders or may be placed in IAP status.
4. The special assignment process detailed below will only involve the NCF community Occupational Field (OF)-7 ratings which are the Following: Builder (BU), Construction Electrician (CE), Construction mechanic (CM), Engineering Aide (EA), Equipment Operator (EO), Steelworker (SW) and Utilitiesman (UT). Non OF-7 Sailors attached to NCF units may also be de-assigned from their billet during the restructure process and become IAP. If this occurs, these non OF-7 Sailors need to participate in Career Management System/Interactive Detailing (CMS/ID) as usual to obtain another assignment. Non OF-7 Sailors will not be included in the below described special assignment process.
5. The following coordinated actions between COMNAVRESFOR, COMFIRSTNCD, NAVFAC and Navy personnel Command (NAVPERSCOM) (PERS-401) will occur during FY-13:
  - A. Jun - Jul 13: COMNAVRESFORCOM (N123) will execute unit and billet action requests moving most remaining NMCB billets (OF-7 and non OF-7 ratings) from HQ to NMCB detachments located at the various NAVOPSPTCENS. During this time, most NCF Sailors will shift to an IAP status within their currently assigned unit as the billets move and most billets will appear empty. This is an unavoidable secondary effect of moving billets. The temporary increase in personnel assigned IAP and the reduction in fit/fill are part of the reassignment process and are not deemed detrimental to any unit or Sailor. All other NCF OF-7 Sailors whose billets are not moved will have their projected rotation date (PRD)

adjusted to 30 SEP 13 in order to allow all affected Sailors a fair and equitable opportunity to participate in this one-time special assignment process.

B. 03 AUG 13 - 01 SEP 13: All NCF billets will advertise in CMS/ID under the proper new location and unit. Additionally, OF-7 billets outside of the NCF may advertise due to normal reasons (such as PRD or vacancy) or by choice of the supported command. All eligible OF-7 Sailors (those affected by billet realignment, PRD window, etc) may submit up to five applications for their desired billet assignment during this timeframe. personnel assigned to mobilized NCF units will still participate in the CMS/ID process. NAVPERSCOM (PERS-401c) will be responsible for collecting mobilized personnel billet selections while personnel are at Naval Mobilization and Processing Sites (NMPS) prior to deployment and entering the data into CMS/ID when all NCF applications are adjudicated in SEP 13.

C. 02 SEP - 30 SEP 13: COMNAVRESFOR (N121) and NAVPERSCOM (PERS-401) will team together to adjudicate all OF-7 applications submitted via CMS/ID. No other applications outside the OF-7 ratings will be adjudicated during this month. Orders will be written effective 1 OCT 13 with staggered PRDs from three to five years. Cross assignment orders will remain two years in length.

#### 6. Additional details:

A. Currently sitting Command Master Chiefs (CMC) (NEC 9580) will not participate in this special assignment process since their new CMC billet assignments will have already been determined.

B. Criteria for adjudication of applications will remain the same as regular CMS/ID criteria except for the additional policy that applications from personnel who are within 12 months of reaching age 60 will not be considered. This additional policy mirrors current high year tenure (HYT) policy where Sailors within one year of HYT will not be considered for assignment. These policies will ensure newly assigned Sailors are available to complete at least one year in their new assignment.

#### 7. POCs:

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8. Released by RADM B. P. Cutchen, Commander, Navy Reserve Forces Command, and RDML P. Brown, Deputy Commander, First Naval Construction Division.